



# Employee Benefits: Managing Your Risks

**Thursday, October 22**

Bradley Arant Boult Cummings LLP  
Alabama Center for Commerce  
401 Adams Ave. - Suite 780  
Montgomery, AL 36104

**Friday, October 23**

Bradley Arant Boult Cummings LLP  
One Jackson Place - Suite 400  
Jackson, MS 39201

This seminar provides an overview of fiduciary obligations for employers and others involved in the administration of employee benefit plans. It will include an update on recent developments in the law affecting fiduciaries. It will also provide recommendations to limit potential fiduciary liability.

## About the Speakers



**B. David Joffe**

Partner, Nashville Office  
Chair, Employee Benefits and Executive Compensation Section

David Joffe practices in the areas of employee benefits, executive compensation and employment law. David assists clients in establishing and maintaining pension, welfare, deferred compensation and employee stock ownership plans. He advises plan sponsors, administrators and fiduciaries of private, governmental, multiemployer and church plans. David also regularly counsels employers and executive management on executive compensation issues.



**Gordon Earle Nichols**

Partner, Nashville Office

Gordon Nichols has more than 25 years of experience in dealing with benefits and compensation matters, including a myriad of interrelated tax, corporate, employment, fiduciary and insurance issues. He advises both large and small businesses on a wide range of issues arising in connection with the design, administration and termination of tax-qualified and non-qualified retirement plans, welfare benefit plans, and executive compensation arrangements.

## To Register Click Here

### Seminar Agenda

- 7:45 - 8:00 a.m. Registration and Networking Breakfast
- 8:00 - 8:30 a.m. Overview of Fiduciary Duties
- 8:30 - 9:00 a.m. Recent Developments
- 9:00 - 9:15 a.m. Break
- 9:15 - 9:45 a.m. Procedural Prudence and Recommendations
- 9:45 - 10:00 a.m. Q&A



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