

VITAL HR ISSUES FACING EMPLOYERS III

If you are an HR professional in upper, middle or line management who has job responsibilities involving human resources or has responsibility in managing or supervising employees, you are invited to attend this all-day human resources event.

Presented by:



Tuesday, October 13, 2009

to be held at

Embassy Suites Cool Springs

820 Crescent Centre Drive

Franklin, Tennessee 37067

Seminar Agenda

8:00 - 8:30 a.m.	Registration and Networking Breakfast	1:15 - 1:30 p.m.	Break
8:30 - 9:30 a.m.	FMLA Part 1 Basic Review <i>Mark Adams, The Crichton Group</i>	1:30 - 2:15 p.m.	Recent Legal Developments <i>Matt Lonergan, BABC</i>
9:30 - 9:45 a.m.	Break	2:15 - 2:45 p.m.	Employee Handbooks <i>Matt Lonergan, BABC</i>
9:45 - 11:00 a.m.	FMLA Part 2 New Changes and Challenges <i>Matt Lonergan, BABC</i>	2:45 - 3:30 p.m.	Administrative Procedures - Unemployment - THRC/EEOC - Benefit Review Conferences and Meaningful Return to Work <i>Matt Lonergan, BABC</i>
11:00 - 11:45 a.m.	New Benefit Compliance Technology <i>Austin Madison, The Crichton Group</i>	3:30 - 4:00 p.m.	Questions & Closing <i>Mark Adams, The Crichton Group</i> <i>Matt Lonergan, BABC</i>
11:45 a.m. - 12:30 p.m.	Lunch		
12:30 - 1:15 p.m.	OSHA Update/Ergonomics and Employee Wellness <i>Mark Adams, The Crichton Group</i> <i>Barry Baird, The Crichton Group</i>		

* We will use the last 10 minutes of each session for questions.

Continuing Education Credit



This course has been approved by the HRCI for 5.75 hours of Continuing Education Credit. Attendance at the entire seminar is required in order to receive full credit. For more information about certification or recertification, please visit the HRCI website at www.hrci.org.

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About the Speakers



Matt Lonergan is a Member on the Labor and Employment team at Bradley Arant Boult Cummings LLP and practices almost exclusively in the area of labor relations and employment law on behalf of management. He has represented management throughout the country in the areas of collective bargaining negotiations, grievance and arbitration, employment discrimination litigation in both federal and state courts, the National Labor Relations Act, wrongful discharge, wage and hour law, and other employment-related areas.



R. Mark Adams serves The Crichton Group in a role that is critical to the success of clients in containing their total cost of risk. As Risk Control Manager, Mark has over 25 years experience in Human Resources Management, Employee Safety, Claims Management, Insurance Management and Employer/Management Human Resources and Employee Training with public and private sector employers in 35 states and 3 foreign countries. Mark leads the agency effort to work with clients to create and maintain safer and healthier work environments. This reduces the cost of risk and improves productivity in companies, which positively impacts their operational and financial performance over the long-term.



Austin Lee Madison joined The Crichton Group in December of 2007 as an Employee Benefits Producer. He was previously employed with UNUM Group as a Group Benefits Producer. He is a graduate of the University of Kentucky. Austin is responsible for working with clients and prospective clients to develop employee benefits programs tuned to the specific needs of their business. He will utilize his considerable knowledge and experience about employee benefits to help clients make the right decisions about their employee benefit program. Austin is working with providers to develop internet based tools to assist employers with streamlining regulatory compliance and benefits administration.



Barry Baird (CSP), ACE PT - American Council on Exercise, Personal Fitness Trainer PFT). American Red Cross CPR/FA/AED Health and Safety Services Instructor. Barry's duties include providing risk management services that include training on safety and human resource topics aimed at reducing risk and liability exposures for clients. Barry assesses insureds needs to eliminate or minimize losses and then develop programs to address the exposures. Trained insureds in various topics such as Employee Wellness, Ergonomics, Drug Free Workplace, Lifting, Personal Safety and Driving Safety. Barry has over 12 years risk management experience in the public and private sector.

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Seminar Cost

Early registration is \$70 per person and ends **Tuesday, September 15, 2009.**

After September 15, the registration cost is \$100 per person. Breakfast and lunch are included with this fee.

Please make checks payable to The Crichton Group. Unfortunately, we are unable to accept credit cards.

Registration deadline is October 6, 2009.

To Register

Please print this page, complete the registration form below and mail with payment to:

Martha Colmore
The Crichton Group
3011 Armory Drive, Suite 250
Nashville, TN 37204

Early registration should be received by Tuesday, September 15.

Registration Form

Name _____

Title _____

Company _____

Telephone _____

Email _____

Please contact Mark Adams at 615.986.6224 or madams@cbjw.net if you have questions regarding this seminar.