



BRADLEY ARANT
BOULT CUMMINGS
LLP



a presentation of the quarterly Breakfast with Bradley series

THE EEOC'S NEW ADA AAA REGULATIONS: WHO IS AND IS NOT DISABLED?

WEDNESDAY, JUNE 29, 2011
BRADLEY ARANT BOULT CUMMINGS LLP
7:30 - 10:15 A.M. (CST)

BIRMINGHAM, AL* | HUNTSVILLE, AL | JACKSON, MS | MONTGOMERY, AL

**The seminar will be held live in Birmingham and video-conferenced to Huntsville, Jackson, and Montgomery.*

The long-awaited, final regulations on the ADA Amendments Act of 2008 became effective in May 2011. Not surprisingly, the regulations follow the ADAAA's theme that employers are to focus on reasonable accommodations rather than whether someone is disabled. What does this mean to employers? Please join us for this Breakfast with Bradley seminar. Our speakers [Matt Lonergan](#) and [Anne Yuengert](#) will bring you up to date on the following:

- The new definition of "disabled" and how to avoid misunderstanding it,
- When temporary impairments qualify as covered disabilities,
- When should you consider providing leave as a reasonable accommodation, and
- What to do when an employee is out of FMLA leave and may be disabled.

SEMINAR AGENDA

7:30 - 8:00 A.M.	REGISTRATION AND NETWORKING BREAKFAST
8:00 - 10:15 A.M.	PROGRAM



This course has been submitted and is pending approval by the Human Resource Certification Institute (HRCI) for 2.0 hours of Continuing Education Credit. Attendance at the entire seminar is required in order to receive full credit.

To RSVP or contact us, [click here](#). In order to receive your HRCI Certificate, please provide your company name and mailing address. The registration deadline is June 22, 2011. Limit three attendees per company.

No representation is made that the quality of the legal services to be performed is greater than the quality of legal services performed by other lawyers.