The Alabama Profit Sharing/401(k) Council Invites You to Join Us at our Luncheon Meeting on Tuesday, February 21, 2012 at 11:30 a.m. at the Vestavia Country Club

Our speaker will be:



Jay Turner Bradley Arant Boult Cummings LLP

Final Service Provider Fee Disclosure Regulation: Are You Ready Now?

Jay Turner will present on the final regulation regarding service provider fee disclosures under Section 408(b)(2) of ERISA at the February 21, 2012 meeting of the Alabama Profit Sharing/401(k) Council. Jay will walk us through the regulation, highlighting the information "covered service providers" are required to provide to "responsible plan fiduciaries" and noting the changes from the prior "interim final" regulation. He will also describe how responsible plan fiduciaries can effectively interpret the disclosures and communicate them to plan participants.

Jay Turner is an attorney with the law firm of Bradley Arant Boult Cummings LLP. Jay has devoted his entire legal career to representing employers in employee benefits matters. He has extensive experience counseling clients in the development of employee benefit programs, drafting plan documents, and representing employers before the Internal Revenue Service and Department of Labor. He applies his technical expertise to bring practical solutions to his clients.

Mark Your Calendar for our next Quarterly Meeting on May 15, 2012.

Reservation information for the Alabama Profit Sharing/401(k) Council luncheon Meeting on Tuesday, February 21, 2012 at 11:30 a.m. at the Vestavia Country Club

Reservations for the luncheon are \$20 for members and \$25 for non-members. A table for 8 can be reserved for \$140.

Please make <i>Individual Reservations</i> or <i>Table Reservations</i> for the luncheon meeting on Tuesday, February 21, 2012 at 11:30 a.m.	
Attendee's Name (s):	
☐ I am currently a member of the Alabar ☐ I am not currently a member of the Al (Membership applications will be avail ☐ Enclosed is my check for \$ ☐ I will pay in person. ☐ Please make checks payable to: Alabama Profit Sharing/ 401(k) Council A 48-hour notice is required for cancellations	abama Profit Sharing/401(k) Council lable) Mail, e-mail, or fax your reservation to Jaime Sweeney at 1121 Riverchase Office Road Birmingham, AL 35244 Fax: 205-982-5537
to avoid being charged for your reservation	Email: <u>Jsweeney@bmss.com</u>

Please RSVP by Thursday February 16th