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**Bradley Arant Boulton Cummings Named One of 2012 Best Law Firms for Women
By *Working Mother* and Flex-Time Lawyers**

BIRMINGHAM, Ala. (Nov. 13, 2012) – Bradley Arant Boulton Cummings LLP is pleased to announce that the firm has been named one of the 2012 *Working Mother* & Flex-Time Lawyers “50 Best Law Firms for Women.” These 50 firms were recognized for their family-friendly policies and business development initiatives that are retaining women and advancing them into the leadership pipeline. They are featured in the December/January issue of the magazine, and on workingmother.com and flextime lawyers.com. A full list of this year’s honorees can be found [here](#).

Carol Evans, president of Working Mother Media, says, “Nearly one third of women lawyers are leaving the legal workforce independent of maternity leave. The Working Mother and Flex-Time Lawyers 50 Best Law Firms for Women have led the way in creating new models for the rest of their profession in promoting women and developing more generous work life policies. These firms deserve recognition for working to improve women’s advancement and to equalize their compensation and access to business development”.

Deborah Epstein Henry, president of Flex-Time Lawyers LLC, states, “These firms understand that their efforts towards women need to expand to not only focus on work life issues but also on women gaining access to sponsors as well as business development and leadership opportunities. We hope these firms will lead the charge to further improve the status of women in the profession by creating structural change within the law firm model as well as empowering women to take the individual action steps they need to make sustainable change.”

“We take great pride in being acknowledged as one of the nation’s leading law firms for women,” said firm Chairman Beau Grenier. “Bradley Arant Boult Cummings is deeply committed to fostering a work environment that is supportive of helping women excel in their legal careers.”

Bradley Arant Boult Cummings LLP has embraced diversity from its earliest years as a firm. More than 50 years ago, Ellene Winn of the Birmingham office became the firm’s first female partner – and the first female partner in a law firm in the Southeast. Today, there are 32 women partners in the firm, and many women associates. Women also hold leadership positions in the firm, and serve on its executive committee and other key groups.

About Flex-Time Lawyers

Flex-Time Lawyers LLC is an international consulting firm founded by Deborah Epstein Henry in the late 1990s, providing advisory, training and speaking services to employers and professionals on work life balance, retaining and promoting women and new models of legal practice. It provides speaking services at law firms, in-house legal departments, professional service firms, corporations, non-profits, bar associations, law schools, national conferences, events, and retreats. Flex-Time Lawyers also hosts a membership organization with a chapter in New York, offering quarterly events on timely issues with prominent speakers. Membership also provides resources, networking opportunities and education about legal industry norms. For more information, please visit <http://www.flextimelawyers.com>.

About Working Mother Media

Working Mother Media, a division of Bonnier Corporation (bonnier.com), publishes *Working Mother* magazine and its companion website, workingmother.com, and the Working Mother Research Institute. The National Association for Female Executives (nafe.com) and Diversity Best Practices (diversitybestpractices.com) are also units within WMM. Working Mother Media’s mission is to serve as a champion of culture change. *Working Mother* magazine reaches more than 2 million readers and is the only national magazine for career-committed mothers; Workingmother.com gives working mothers

@home and @work advice, solutions and ideas. This year marks the 27th anniversary of the magazine's signature research initiative, the *Working Mother 100 Best Companies*, and the 10th year of the *Best Companies for Multicultural Women*.

About Bradley Arant Boult Cummings LLP

Tracing its roots to 1871, Bradley Arant Boult Cummings LLP has more than 400 attorneys in seven offices and is one of the largest law firms in the Southeast. The firm maintains offices in Birmingham, Huntsville, and Montgomery, Alabama; Jackson, Mississippi; Charlotte, North Carolina; Nashville, Tennessee; and Washington, D.C.

The firm's lawyers serve clients locally, regionally, nationally, and internationally, and provide services across a wide range of industries, including accounting, automotive, banking and finance, biotechnology, life sciences, construction, education, emerging business, economic development, energy, entertainment, equipment leasing, forest products, government contracts, health care, life sciences, hospitality, insurance, manufacturing, materials and aggregate production, media and communications, mining, municipal and public finance, oil and gas, pharmaceuticals and medical devices, public utilities, real estate, retail, steel, technology, telecommunications, textiles, transportation, and venture capital.