



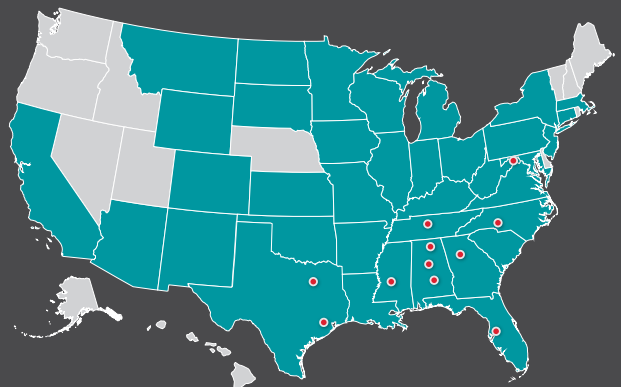
## WHO WE ARE FIRM OVERVIEW

Bradley is a national law firm with a global perspective. Our firm has more than 600 attorneys serving established regional, national and international companies, emerging businesses and individuals. Our offices – strategically located in Alabama, Florida, Georgia, Mississippi, North Carolina, Tennessee, Texas, and the District of Columbia – provide an extensive geographic base from which to best accommodate our clients. Recognized across the country, our attorneys serve as national, regional, and statewide counsel for clients across many industries. Clients rely on us for innovative legal services that reflect a deep understanding of their business objectives.

 <p><b>140</b> Attorneys listed in <i>Chambers USA</i> for 2023, including 9 attorneys ranked nationally</p>	 <p>Top ranked for the 14<sup>th</sup> consecutive year in <i>Best Law Firms</i>®</p>	 <p><b>350</b> Attorneys listed in <i>The Best Lawyers in America</i>® for 2024, including</p>	 <p>Named “Law Firm of the Year” for Litigation - Construction in <i>U.S. News</i> – <i>Best Lawyers</i> “Best Law Firms” for 2023</p>	 <p>53 Attorney listings for “Local Litigation Stars,” “Future Stars” or “Labor &amp; Employment Stars” in <i>Benchmark Litigation</i> for 2024</p>
<p><b>38</b> Practice areas highly ranked</p> <p><b>6</b> Practice areas nationally ranked in <i>Chambers USA</i> for 2023</p>	 <p><b>27</b> Attorneys named “Lawyer of the Year” in <i>The Best Lawyers in America</i>® for 2024</p>	<p><b>77</b> Attorneys listed in <i>Best Lawyers: Ones to Watch in America</i></p> 	<p><b>Tier 1</b> National rankings for Commercial Litigation, Construction Law, Litigation – Banking &amp; Finance, Litigation – Construction, Litigation – Real Estate, and Mass Tort Litigation/Class Actions – Defendants in <i>Best Law Firms</i>® for 2024</p>	 <p><b>144</b> Attorneys named <i>Super Lawyers</i> or <i>Rising Stars</i> for 2023</p>

### Licensed to practice in more than 30 states with 11 offices in seven states and the District of Columbia

- Atlanta, Georgia
- Birmingham, Alabama
- Charlotte, North Carolina
- Dallas, Texas
- Houston, Texas
- Huntsville, Alabama
- Jackson, Mississippi
- Montgomery, Alabama
- Nashville, Tennessee
- Tampa, Florida
- Washington, D.C.



### BANKING & FINANCIAL SERVICES

- Anti-Money Laundering
- Auto Finance
- Broker-Dealer & Investment Adviser
- Chartering
- Commercial Lending
- Education Finance
- Regulatory Compliance
- Reverse Mortgages
- Small Dollar & Unsecured Consumer Lending

### BANKRUPTCY & CREDITORS' RIGHTS

- Bankruptcy & Insolvency Litigation
- Corporate Restructuring
- Creditors' Rights
- Distressed Investing
- Distressed Municipal Finance

### BUSINESS DIVORCE

- Minority Investors
- Majority Owners
- Family Law Matters

### CONSTRUCTION & GOVERNMENT CONTRACTS

- Bid Protests
- Change Order Disputes
- Construction Defect Claims
- Contract Drafting & Negotiations
- Government Contracting
- International Arbitration
- Mediation
- Permitting
- Project Planning
- Regulatory Compliance
- Scheduling Disputes

### CORPORATE & SECURITIES

- Capital Markets & Corporate Finance
- Emerging Growth Companies
- Mergers & Acquisition
- Private Companies
- Private Equity
- Public Companies
- Public Finance
- Securities Regulation & Corporate Governance
- Venture Capital

### DATA SOLUTIONS

- Blockchain & Digital Assets
- Cybersecurity
- Data Privacy
- Discovery
- Fintech
- Information Governance
- Litigation Readiness

### ECONOMIC DEVELOPMENT

- Municipal Financing
- Payment in Lieu of Tax (PILOT)
- Permitting
- Site Acquisition & Selection
- Tax Abatement & Capital Credit Agreements
- Tax Increment Financing (TIF)
- Utilities

### EMPLOYEE BENEFITS & EXECUTIVE COMPENSATION

- Affordable Care Act (ACA) Compliance
- Audits
- Cafeteria Plans
- Deferred Compensation Plans & Trusts
- Employee Stock Ownership Plans
- Pension & Profit-Sharing Plans
- Restricted Stock Awards
- Stock Option Plans
- Supplemental Executive Retirement Plans

### ENERGY

- Arbitration/Mediation
- Catastrophic Injury Defense
- Energy M&A
- EPC Contract Administration
- Master Service Agreements
- Oil & Gas
- Solar Plant Development
- Power Purchase & Operating Agreements
- Renewables
- Solar Project Development

### GOVERNMENTAL AFFAIRS

- Advocacy Strategy at Federal, State & Local Level
- Campaign Finance Regulations
- Coalition Formation
- Compliance Regimes

### GOVERNMENT ENFORCEMENT & INVESTIGATIONS

- Criminal & Regulatory Violations
- Compliance
- Enforcement Proceedings
- Foreign Corrupt Practices Act (FCPA)
- Government Contracts & Procurement
- Internal Investigations

### HEALTHCARE

- Accountable Care Organizations (ACOs)
- Certificate of Need
- Healthcare Fraud & Abuse
- Health Information Privacy & Security
- Hospitals & Health Systems
- Joint Ventures
- Long Term Care and Senior Housing
- Medical Staff Issues
- Mergers & Acquisitions
- Non-Profit Compliance
- Regulatory Compliance

### INTELLECTUAL PROPERTY

- Copyright Protection & Litigation
- IP Portfolio Management
- Patent Licensing, Prosecution & Litigation
- Technology Transactions
- Trade Secret Licensing & Litigation
- Trademark Licensing, Prosecution & Litigation

### LABOR & EMPLOYMENT

- Dispute Resolution
- Contract Claims
- Employment Agreements
- Equal Employment Opportunity Commission (EEOC)
- Immigration
- National Labor Relations Board (NLRB)
- Noncompetition Claims
- Policies & Procedures
- Risk Avoidance
- Union Avoidance Strategies

### LITIGATION

- Antitrust & Competitive Practices
- Appellate
- Class Actions/Mass Actions
- Construction
- Environmental & Toxic Tort
- Financial Services
- Food & Agriculture
- Healthcare
- Insurer Sales Practices & Claims
- Life Sciences
- Intellectual Property
- MDLs & Other Complex Litigation
- Media & Entertainment
- Medical Malpractice
- Oil & Gas
- Policyholder Insurance Coverage
- Patent
- Trademark
- Real Estate
- Product Liability
- Securities

### REAL ESTATE

- Affordable Housing
- Acquisitions & Dispositions
- Commercial Leasing
- Environmental – Regulatory & Transactional
- Financial Solutions
- Foreign Investment
- Institutional Investment
- Zoning & Land Use

### TAX

- Tax Controversy Resolution
- Estate & Gift Taxation
- Federal Taxation Issues
- Business Entity Formation
- Partnership & Real Estate Taxation
- State & Local Tax (SALT)
- Tax Credits
- Tax-Exempt Organizations