



2021
PRO BONO
ANNUAL REPORT

The past two years have been challenging in ways that many of us could have never imagined. As communities reopen, we are beginning to witness a gradual return to what was familiar. Despite being able to see the light at the end of the pandemic, many challenges remain, especially for those with limited means. Last year, Bradley contributed over 13,000 hours to pro bono clients. We supported nonprofit organizations and small businesses, children and families in crisis, and incarcerated individuals, among others. In these and other ways, we made a positive impact on the lives of people in need in each of the 10 communities where we live and work.

We are proud to have a vibrant and varied pro bono program, full of opportunities that tap into our attorneys' interests and passions. Bradley attorneys engage in pro bono service in many ways, but there are five areas in which we frequently represent pro bono clients: capital defense, immigration, domestic violence, support for small businesses and nonprofit organizations, and trial and appellate appointments from federal courts. This year's report describes our work in these five areas and spotlights the attorneys who have made a commitment to serving clients with those specific needs. Their stories — much like the impact they are having on their clients — are compelling and inspiring.

As an illustration of what we do to support small businesses and nonprofit organizations, last year we started the Black-Owned Small Business & Nonprofit Clinic in our Nashville office. In collaboration with the Arts & Business Council of Greater Nashville and its Volunteer Lawyers & Professionals for the Arts program, the monthly clinic provides business-oriented legal consultation services to Black-owned small businesses and nonprofits throughout the Greater Nashville Metro area. The goal of the clinic is to break down some of the barriers that prevent Black owners from receiving the support they need to maintain their businesses. Fifty attorneys, law students, and paralegals have assisted 85 Black business owners and nonprofit leaders since the first clinic was held on Martin Luther King, Jr. Day in January 2021. Volunteers logged over 700 pro bono hours last year providing legal consultations on business formation, corporate governance, copyright and trademark, tax, contracts, and local ordinances, as well as state and federal regulations.

On behalf of the firm, I thank our attorneys and professional staff who contributed their time to our pro bono efforts in 2021. The stories we highlight in the report represent only a fraction of the pro bono work that we do — all of which is crucial to those who cannot afford to pay for our services and necessary to help ensure access to justice for all.

Dylan Black, Pro Bono Committee Chair

THE PRO BONO COMMITTEE

Timothy A. Andreu	Jeffrey R. Blackwood	Nathan V. Graham	Peter C. Sales	Charles Stewart
Marc J. Ayers	Leah M. Campbell	Tiffany M. Graves	Robert L. Sayles	Erin K. Sullivan
Dylan C. Black	George H. Cate III	Virginia C. Patterson	Scott Burnett Smith	

PRO BONO AT BRADLEY

This year, we are highlighting five ways we engage in pro bono work at Bradley and featuring attorneys across the firm who are currently representing clients in those areas. Our attorneys shared why they do pro bono work in these areas and described their most memorable client experience to date.

IMMIGRATION

Riley McDaniel, an associate in Birmingham, is currently representing a Gambian immigrant in appealing his removal. A highlight of his work on the case so far has been “telling my client that the court granted his motion to stay removal and that his case would finally be heard on the merits. Hearing his gratitude and joy for someone taking up his cause has been one of the most rewarding experiences in my legal career.”



Jessica L. Zurlo, an associate in Washington, D.C., believes pro bono representation of immigration clients “can make a difference between a better life in this country or persecution in their home country. My ability to practice law allows me to help our pro bono clients obtain access to justice and a fair application of the law.” Jessica’s most memorable experience helping an immigrant client was when she was preparing a client for direct examination at her asylum merits hearing. “At the end of the preparation, our client thanked us and was very appreciative — to the point where she was almost in tears — of the time and work we had put in to preparing her for the hearing. In that moment, I knew our pro bono work was worth it because it meant that our client, who had experienced horrific acts of violence, might be one step closer to safety.”

PRO BONO AT BRADLEY

CAPITAL DEFENSE



Lindsey C Boney IV, a partner in Birmingham, recalled the following about his experience representing a client in a capital defense matter who was later exonerated: "There have been many fun, hard, unforgettable moments, but one of the best was ending up in a Sanford, Florida, Walmart near midnight one night during trial, with a New York-based corporate trial lawyer, to buy slippers because we couldn't get into the jail to see our client without wearing closed-toe shoes (and we were both wearing flip-flops). Our formerly on-death-row client has never let us live that one down."

Jackson associate **Christina M. Seanor's** interest in capital defense cases started when she was in law school: "I became passionate about capital defense cases from my time working with the Mississippi Innocence Project at the University of Mississippi School of law. Mississippi's legacy of systemic and institutional racism is not something constrained to history books. It's still with us and many inmates on death row are still fighting for their lives against the system that was in place decades ago."



Timothy A. Andreu, a partner in Tampa, engages in capital defense pro bono work because he believes "it is crucial to our criminal justice system that everyone be afforded quality legal representation, particularly those that are indigent and/or have been marginalized." Tim has been representing a client on death row and has had the opportunity to visit him several times. "Through these visits, I came to the stark realization that while these maximum-security prisoners are people, they rarely are treated as such, and they are afforded little or no dignity. Our penal system is often more focused on retribution than rehabilitation."

PRO BONO AT BRADLEY

REPRESENTING VICTIMS OF DOMESTIC VIOLENCE

Shundra Crumpton Manning, an associate in Nashville, has helped several clients who were victims of domestic violence obtain protection orders. “I have personally witnessed how domestic violence affects victims and their families. This has steered me in the direction of wanting to do all that I can to help victims. Domestic violence can lead to deadly outcomes if victims are not granted relief from their abusers. I am grateful that I am able to take part in curtailing acts of abuse.”



Leah M. Campbell, a senior attorney in Charlotte, represents domestic violence clients as part of a pro bono project in Charlotte with Safe Alliance and firm client Bank of America. “Domestic Violence Protection Orders (DVPOs) are one of many tools needed to help people leave abusive relationships, and, as an attorney, securing DVPOs is in my skill set. But there’s another element to the representation that’s important: Victims of domestic violence often internalize a (false) message that they are not worthy of support or care, and I hope that by hearing and advocating for them we are countering that message.”

PRO BONO AT BRADLEY

TRIAL & APPELLATE COURT APPOINTMENTS

Thomas Warburton and **Whitt Steineker**, partners in Birmingham, have been appointed by federal courts to handle several matters involving incarcerated individuals. They began taking the cases to gain trial experience, but soon witnessed the significant impact their work was having on their clients: "One of our fondest memories is having a client extracting a bag of 'cheese puffs' from inside the armpit of his jumpsuit to offer as a thank you gift [for our representation]."



Edmund S. Sauer, a partner in Nashville, has handled many appointed cases and supervises associates throughout the firm who represent clients in these cases. "I take appointed cases because it's a great way to give back to the legal community. To be sure, accepting an appointment helps guarantee that an indigent client receives quality appellate representation in a given case. But it also helps courts analyze and decide novel legal issues with the benefit of effective briefing and oral advocacy, as the court makes precedent that will govern future cases for years to come."



Scott Burnett Smith, a partner in Huntsville, works on appointed cases in the appellate courts "to support the associates in Bradley's Appellate Practice Group. It allows them to get first-chair experience briefing and arguing federal appeals. The cases present novel issues and give us a chance to serve those less fortunate, such as federal prisoners and those who cannot afford appellate counsel."



Kimberly M. Ingram, an associate in Nashville, had her first oral argument on a court-appointed pro bono case. "My most memorable experience was when we had completed briefing and oral argument in an appeal and a client told me 'Whatever happens, I feel truly represented now.' This was a client who came to us with a negative impression of the judicial system and who felt she had not been heard at the trial court level. Knowing that the client now felt that she had the opportunity to put her best foot forward, regardless of the result, was an incredibly rewarding experience."

PRO BONO AT BRADLEY

SUPPORTING SMALL BUSINESSES & NONPROFIT ORGANIZATIONS

Judea S. Davis, an associate in Nashville and one of the creators of the Black-Owned Small Business & Nonprofit Clinic, has dedicated her pro bono practice to supporting small business owners because it is “easy to get involved and allows me to serve my pro bono clients with skills I use every day. Also, given the financial challenges that small businesses face, there is a great need for pro bono legal services in this space.”



Stephanie M. Hoffman, a partner in Nashville, is a regular volunteer at the Black-Owned Small Business & Nonprofit Clinic. She dedicates time to the clinic because she believes “working with clients who are forming their own business or working in the nonprofit space is uniquely rewarding. These individuals have identified a need or opportunity in their community, built a plan for how to address it, and are motivated to see it through. Helping them make those ideas reality delivers an energy boost and reminds me how lucky I am to have the training and experience to be able to assist.”



2021 Pro Bono Honors



2021 ATTORNEYS FOR JUSTICE

Eleven attorneys in the firm's Nashville office were recognized by the Tennessee Supreme Court as 2021 "Attorneys for Justice." The firm's honorees are Marc Bussone, Timothy L. Capria, Madison Crooks Haynes, Alexandra C. Lynn, Peter C. Sales, Edmund S. Sauer, Jeffrey W. Sheehan, Taylor P. Scott, Rachel L. Sodée, Richard W. F. Swor, and David K. Taylor. 2021 marked the eighth consecutive year that the Tennessee Supreme Court has recognized "Attorneys for Justice," which the court defines as lawyers who work a minimum of 50 pro bono hours annually to provide legal services to those who cannot afford the costs. The goal of the recognition program is to increase statewide pro bono work to 50% participation.



2020 NORTH CAROLINA PRO BONO HONOR SOCIETY

Four attorneys in the firm's Charlotte office were named to the 2020 class of the North Carolina Pro Bono Honor Society. Corby C. Anderson, Matthew S. DeAntonio, Erin Jane Illman, and Jonathan E. Schulz each provided 50 or more hours of pro bono legal services in 2020 to North Carolinians who are unable to pay. Attorneys in the Charlotte office are actively involved in a number of pro bono efforts, including working with the Safe Alliance's Victim Assistance/Legal Representation Program, which helps victims of domestic violence who seek Domestic Violence Protective Orders, and supporting the Charlotte Center for Legal Advocacy, which provides a wide range of civil legal assistance to low-income people in the Charlotte metropolitan area and West Central North Carolina.



2020 CAPITAL PRO BONO HONOR ROLL

Seven attorneys in the firm's Washington, D.C., office were named to the 2020 Capital Pro Bono Honor Roll. Anna M. Lashley and Jessica L. Zurlo each received high honors for performing 100 or more hours of pro bono service. In addition, Connor M. Blair, Lee-Ann C. Brown, Andrea Kotrosits, Patrick R. Quigley and John Parker Sweeney received honors for completing 50 or more hours of pro bono service. The Capital Pro Bono Honor Roll recognizes lawyers who donated 50 hours or more of pro bono service during the last calendar year to those who cannot afford legal counsel. The 2020 Honor Roll recognizes all sectors of Washington's diverse legal community, including honorees from 168 law firms and individual practices, as well as federal and local government agencies, corporations, associations, law schools and public interest organizations.



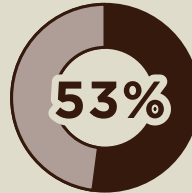
Number of Pro Bono Hours Volunteered by Attorneys and Staff

13,492

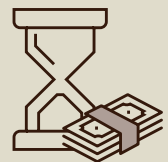


Total Number of Bradley Attorneys Who Performed Pro Bono Work

345



Percentage of Bradley Partners Who Performed Pro Bono Work



Total Value of Pro Bono Hours

OVER \$5.6 Million



Percentage of Attorneys Who Performed 20 or More Hours of Pro Bono Work

27%



Number of Bradley Attorneys Who Worked on Behalf of Individuals on Death Row in 2021

34



Percentage of Bradley Associates Who Performed Pro Bono Work

76%



Total # of New Pro Bono Clients in 2021

131

Tiffany Graves oversees the development and administration of Bradley's pro bono programs.

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For more information, visit bradley.com/our-story/pro-bono