

The logo for Bradley, featuring the word "Bradley" in a bold, black, sans-serif font. A horizontal red line is positioned below the letters "a", "d", and "l". A registered trademark symbol (®) is located to the right of the word.

Bradley Arant Boult Cummings LLP

DEDICATED | GLOBAL | QUALITY
SERVICE | REACH | RESULTS

A photograph of classical architectural columns, likely from a courthouse or government building. The columns are light-colored with fluted shafts and ornate capitals. A large, semi-transparent red rectangular overlay covers the left and center portions of the image, partially obscuring the columns. The right side of the image shows the columns in their original color.

bradley.com

ALABAMA | DISTRICT OF COLUMBIA | FLORIDA | MISSISSIPPI
NORTH CAROLINA | TENNESSEE | TEXAS



QUALITY TEAM

3 Attorneys clerked on the U.S. Supreme Court

95 Attorneys ranked in *Chambers USA*, 2020 edition

302 Attorneys listed in *The Best Lawyers in America*®, 2021 edition

42 Attorneys elected as Fellows of the American Colleges

CELEBRATING

150 YEARS

1870 - 2020

TOP REPUTATION

Recognized across the country, our attorneys serve as national, regional, and statewide counsel for clients across many industries.

WHY BRADLEY

Our attorneys set us apart from other law firms. From independent client service surveys and legal ranking organizations — such as *The Best Lawyers in America*® and *Chambers USA* — to our Fellows in the American Colleges, the percentages and relative number of our lawyers recognized are among the highest in the nation.

We understand that the legal industry is extraordinarily competitive, and we know our clients have a wide choice of legal counsel. We believe the quality of our work, the character of our people, and the collaboration in our culture will continue to drive our clients' growth and success.

MEETING CLIENT EXPECTATIONS

Delivering superior client service is at the heart of our firm's core values and integral long-term strategic plan. Our ongoing goal is to exceed client expectations and differentiate our law firm in the area of service, while delivering the highest quality legal counsel at an exceptional value.

Our clients' opinions are of the utmost importance. We have made a significant investment of time and resources to better understand our clients' expectations and their definition of excellent service. Attorneys and staff alike have participated in firm-wide service training programs. We have collectively identified our Client Service Best Practices, and we regularly share ideas on how those best practices can be applied to all our client interactions.

INTERNATIONAL, NATIONAL & REGIONAL EXPERIENCE

At Bradley, we have the experience to handle the most challenging legal issues faced across a broad range of industries. We meet those challenges through a relentless focus on our clients' best interests coupled with an enduring commitment to helping them find the most efficient and effective legal solutions to meet their business needs.

Our lawyers have substantial courtroom experience in jurisdictions across the country and beyond. We understand that our clients' business success is at stake during trial, so we offer clients the confidence of knowing that their critical matters are in the hands of accomplished attorneys. We draw upon our collective experience handling litigation matters in a wide range of international, national and regional venues to provide strategic, creative legal counsel focused on maintaining our clients' competitiveness and success.

Whether our transactional attorneys are helping clients acquire real property, raise capital, comply with regulatory requirements, obtain and defend intellectual property rights, merge or divest businesses, or enter new markets, we treat their goals as our own. We frequently employ a multidisciplinary approach, assembling a team of legal professionals skilled in divergent practice areas to evaluate every angle and provide comprehensive solutions tailored specifically to our clients' needs.

INVESTMENT IN OUR COMMUNITIES

BRADLEY ARANT BOULT CUMMINGS CHARITABLE FOUNDATION

Bradley has a long history of supporting organizations engaged in charitable, educational, and civic activities. This commitment is expressly included in the firm's core values statement. The firm's attorneys and staff have made significant contributions — through fundraising and volunteer hours — to help those in need and to make our communities a better place to live and work. Established in 2010, the Bradley Arant Boult Cummings Charitable Foundation has benefited numerous community organizations in the areas of education, healthcare, medical research, poverty relief, homelessness, the arts, and many other important causes.

HELP FOR THOSE WITHOUT LEGAL REPRESENTATION

At Bradley, we are forceful proponents of the ethical obligation to help address unmet legal needs of indigent individuals and charitable institutions. Pro bono work is a vital element of our long and distinguished commitment to the communities where our lawyers live and practice. As such, the firm has adopted a Pro Bono Policy to encourage all the firm's lawyers to volunteer legal services and to provide formal administrative support for our pro bono work. Our pro bono service includes representation of indigent individuals and non-profit organizations, as well as involvement in matters of broad public concern.

Among the many areas where our pro bono program supports people and groups in need of legal representation are death penalty cases, adoptions, evictions, human rights, privacy rights, prisoner rights, services for people in recovery from addiction, representation of start-up charitable non-profits, and intellectual property work for low-income inventors, artists, and entertainers.

INCLUSION & DIVERSITY

OUR VISION OF SUCCESS

Bradley's success derives from the ingenuity, intelligence, values, skills, and diverse perspectives of our people. At Bradley, maintaining a working environment that is rewarding, respectful, collegial, diverse, and inclusive is one of our core values. Upholding that core value is a source of strength for our firm and is critical to delivering high-quality legal services to our clients. To that end, our objective is to attract, retain, and promote into leadership roles individuals who foster inclusion and reflect the diversity we value. Bradley is committed to a work environment in which our people thrive and reach their full professional potential regardless of age, disability, ethnicity, gender identity and expression, marital status, national origin, parental status, race, religion, sexual orientation, veteran status, and/or socio-economic status.

GET CONNECTED

WWW.BRADLEY.COM/SUBSCRIBE

Bradley offers alerts, blog posts, announcements and invitations to upcoming events on a variety of topics. Get connected by subscribing today.

- Blogs
- Newsletters
- Email alerts
- Events

bradley.com



10 OFFICES IN SIX STATES AND THE DISTRICT OF COLUMBIA

- Birmingham, Alabama
- Charlotte, North Carolina
- Dallas, Texas
- Houston, Texas
- Huntsville, Alabama
- Jackson, Mississippi
- Montgomery, Alabama
- Nashville, Tennessee
- Tampa, Florida
- Washington, D.C.

LICENSED TO PRACTICE IN MORE THAN 30 STATES

With attorneys licensed in a majority of states, Bradley routinely represents clients across the country.

“They are thoughtful and strategic, and they have made a considerable effort to know and understand my business.”

— Bradley Client, *Chambers USA*

KEY AREAS OF INTEREST

BANKING & FINANCIAL SERVICES

- Anti-Money Laundering
- Auto Finance
- Broker-Dealer & Investment Adviser
- Chartering
- Commercial Lending
- Credit Card Services
- Data Privacy & Security
- Mergers & Acquisitions
- Regulatory Compliance
- Reverse Mortgages
- Small Dollar & Unsecured Consumer Lending
- Tax Credits

BANKRUPTCY & CREDITORS' RIGHTS

- Bankruptcy & Insolvency Litigation
- Corporate Restructuring
- Creditors' Rights
- Distressed Investing
- Distressed Municipal Finance
- Healthcare Restructuring

CONSTRUCTION & GOVERNMENT CONTRACTS

- Bid Protests
- Change Order Disputes
- Construction Defect Claims
- Contract Drafting & Negotiations
- Government Contracting
- International Arbitration
- Mediation
- Permitting
- Project Planning
- Regulatory Compliance
- Scheduling Disputes
- Solar Project Development

CORPORATE & SECURITIES

- Capital Markets & Corporate Finance
- Emerging Growth Companies
- Mergers & Acquisition
- Private Companies
- Private Equity
- Public Companies
- Public Finance
- Securities Regulation & Corporate Governance
- Venture Capital

DATA SOLUTIONS

- Cybersecurity
- Data Privacy
- Discovery
- Information Governance
- Litigation Readiness

ECONOMIC DEVELOPMENT

- Land Use
- Large Land Assemblies
- Municipal Financing
- Payment in Lieu of Tax (PILOT)
- Permitting
- Site Acquisition
- Site Selection
- Tax Abatement & Capital Credit Agreements
- Tax Increment Financing (TIF)
- Utilities

EMPLOYEE BENEFITS & EXECUTIVE COMPENSATION

- Affordable Care Act (ACA) Compliance
- Audits
- Cafeteria Plans
- Deferred Compensation Plans & Trusts
- Employee Stock Ownership Plans
- Pension & Profit-Sharing Plans
- Restricted Stock Awards
- Stock Option Plans
- Supplemental Executive Retirement Plans

ENERGY

- Oil & Gas
- Renewables
- Power Plant Development
- Power Purchase & Operating Agreements
- Master Service Agreements
- Energy M&A
- EPC Contract Administration
- Catastrophic Injury Defense
- Arbitration/Mediation
- Dispute Resolution

GOVERNMENTAL AFFAIRS

- Advocacy Strategy at Federal, State & Local Level
- Campaign Finance Regulations
- Coalition Formation
- Compliance Regimes

GOVERNMENT ENFORCEMENT & INVESTIGATIONS

- Criminal & Regulatory Violations
- Compliance
- Enforcement Proceedings
- Foreign Corrupt Practices Act (FCPA)
- Government Contracts & Procurement
- Internal Investigations

HEALTHCARE

- Accountable Care Organizations (ACOs)
- Certificate of Need
- Healthcare Fraud & Abuse
- Health Information Privacy & Security
- Hospitals & Health Systems
- Joint Ventures
- Medical Staff Issues
- Mergers & Acquisitions
- Non-Profit Compliance
- Post-Acute & Long Term Care
- Regulatory Compliance

INTELLECTUAL PROPERTY

- Copyright Protection & Litigation
- IP Portfolio Management
- Patent Licensing, Prosecution & Litigation
- Technology Transactions
- Trade Secret Licensing & Litigation
- Trademark Licensing, Prosecution & Litigation

LABOR & EMPLOYMENT

- Dispute Resolution
- Contract Claims
- Employment Agreements
- Equal Employment Opportunity Commission (EEOC)
- Immigration
- National Labor Relations Board (NLRB)
- Noncompetition Claims
- Policies & Procedures
- Risk Avoidance
- Union Avoidance Strategies

LITIGATION

- Antitrust & Competitive Practices Litigation
- Appellate Litigation
- Class Actions
- Construction Litigation
- Environmental & Toxic Tort Litigation
- Financial Services Litigation
- Food & Agriculture Litigation
- Healthcare Litigation
- Insurer Sales Practices & Claims Litigation
- Life Sciences Litigation
- Mass Actions
- MDLs & Other Complex Litigation
- Media & Entertainment Litigation
- Medical Malpractice Suits
- Oil & Gas Litigation
- Intellectual Property Litigation
- Policyholder Insurance Coverage Litigation
- Patent Litigation
- Trademark Litigation
- Real Estate Litigation
- Product Liability Litigation
- Securities Litigation

REAL ESTATE

- Affordable Housing
- Acquisitions & Dispositions
- Commercial Leasing
- Environmental Law
- Finance & Development
- Foreign Investment
- Institutional Investment
- Zoning & Land Use

TAX

- Controversy Resolution
- Dispositions & Reorganizations
- Estate & Gift Taxation
- Federal Taxation Issues
- Formation of Business Entities
- Mergers & Acquisitions
- Partnership & Real Estate Taxation
- State & Local Tax (SALT) Issues
- Tax-Exempt Organizations